



Date: January 8, 2004

From: K. Dayton/D. Mounts
Phone: 705-7831

Subject: FUTA--SUTA--FICA Rates
and Industrial Insurance Rates
For Use on Force Account

To: Mary Goedge, Northwest Region NB 82/240
Pete Klasell, Northwest Region NB 82/240
Harold Key, Northwest Region NB 82/221
Akmal Siddiqui, Northwest Region NB 82/221
Sheril MacKenzie, Northwest Region NB 82/77
Mike Cox, North Central Region
Mike Miner, Olympic Region 47440
Lynn Rust, Southwest Region S-15
Mike Dellinger, South Central Region
Rick Jordan, Eastern Region
Gordon Steklenburg, Marine TB-32
Greg Kolle, H&LP 47390

Effective January 1, 2004 the following tax and insurance rates are in effect.

FICA----7.65% on first \$87,900 in wages.

- SSI portion is 6.2% subject to the above wage limit.
- Medicare portion is 1.45% no wage limitation.

FUTA----0.80% on first \$7,000 in wages.

SUTA----0.97% to 5.40% on first \$30,200 in wages.

Attached is a copy of the Worker's Compensation Insurance Rates.

KJD/DLM:dm

cc: Maintenance 47358